TO: Faculty and Staff  
FROM: Lissette Martinez, Workers’ Compensation & Disability Administrator  
DATE: December 12, 2014  
SUBJECT: Notification of Changes to the Voluntary Disability Insurance Plan (VDI)

Effective January 1, 2015, the following changes apply to the VDI plan:

- The VDI contribution will change from 1% to 0.9%
- The maximum taxable wage ceiling will increase from $101,636 to $104,378
- The employee maximum annual contribution will decrease from $1,016.36 to $939.40
- The maximum weekly benefit amount will increase from $1,075 to $1,104
- The maximum benefit amount per claim will be $57,408

Employees may withdraw from the Voluntary Plan by giving written notice to the employer within 10 days of the date of this notification. By withdrawing from the Voluntary Plan you will automatically participate in the State Disability Plan.

If you have questions regarding these changes, please contact me at (909) 621-8847 or at lissette_martinez@cuc.claremont.edu.